

# BASE SUPPORT SERVICES

## Job Description

<b>Job Title:</b>	Residential Care Worker
<b>Reports To:</b>	Registered Manager / Deputy Manager
<b>Salary:</b>	£21,320 - £22,880 plus allowances

### Job Purpose:

Ensure the safe running and maintenance of the residential home whilst providing advice, care and support to young people. This entails attending to their practical, physical and emotional needs, whilst acting as an appropriate role model.

### Duties and Responsibilities

#### Service Delivery

- To maintain a high quality of care and support which meets the physical, emotional, intellectual, social and cultural needs of young people within the care of BASE
- To provide a caring, supportive and nurturing environment in which young people can feel secure and free from harm and in high regard.
- Establish positive relationships and help young people gain self-control by challenging unacceptable behaviour and rewarding acceptable, pro-social conduct.
- Ensure that each young person's care plan is followed and amended as appropriate to reflect their changing needs
- Attend to practical matters i.e. cooking, cleaning, general maintenance around the home.
- Provide emotional support at times of difficulty or stress
- Provide support for young people in their education and efforts to obtain employment
- Keep accurate records as directed by manager
- Empower young people and facilitating their active involvement in the decision making about their lives and future
- Encourage the young person to develop links with the community, attend off-site activities and expand their personal social network
- Attend young people's meetings and contribute to them

#### General

- Comply with the safe working practise in accordance with the Health and Safety at Work Legislation and BASE related policies.
- Carry out all duties with due regard to Base Supports Information Governance and Data Protection policies and procedures.
- Carry out all duties in line with Child Protection and safeguard practices as well as BASE HR policies.

- Work as part of a team and attend team/ staff meetings and make a positive contribution to them.
- To provide a positive role model to be able to offer advice, guidance and assistance where appropriate.
- To have a commitment to self-development and undertake training identified by BASE as being necessary for the post
- Attend and contribute to regular supervision sessions in line with the National Minimum Standards.
- Any other duties as may be required and directed by the company or the registered manager.

### **Specific post requirements**

- Hold or working toward Level 2 Core & Level 3 Practice in Health and Social Care (Children and Young People) (or equivalent)
- Previous experience of working within a residential setting
- Experience of working with young people in a childcare setting
- The post is subject to Enhanced Disclosure and Barring Service checks
- Full and current driving license and be prepared to use the company car to transport young people as necessary
- Carrying out a variety of shifts (including bank holidays and weekends) on a rolling rota, which include early morning and late evening work and sleep ins.
- On occasions post holders may be requested to change their rota at a given notice, to ensure the contingencies of the service are covered. This may also include covering an additional sleep-in duty as an emergency measure.